

**ZCO Board Meeting Minutes
December 17, 2006**

Attendance:

Chozen Bays, Chuck Ensoku Gleason, Nancy Kodo Conover, Abby Mushin Terris, Kojun Hull,
Ed Gensho Welsh, Greg Hill, Patrick Green, Daitetsu Hull, Hogen Bays, Alex Rudinsky,
Michael Sojin Kip, Jogen Salzburg, Josh Mann, Kyogen Carlson, Gyokuko Carlson, Tam An,
Dustin Nash

Location:

Portland Dharma Center

Agenda as follows:

- I. Zazen and Reading
- II. Approval of previous meeting minutes
- III. President's Report - Gensho
- IV. Directors Reports – all directors
- V. Financial Report - Ensoku
- VI. Development Report - Kojun
- VII. Membership Report - Alex
- VIII. Buildings and Grounds - Hogen
- IX. Sangha Harmony Committee Report
- X. Sangha Council Report
- XI. Fees for Downtown Classes - Ensoku
- XII. Bylaws Revision - Gensho
- XIII. Exploring Plans for a downtown center and our relationship with DZRC.
- XIV. Preparing for a "Vision" issues of "Ink on the Cat"
- XV. Enmei Juku Kannon Gyo and Four Bodhissatva Vows

Summary of Motions:

MOTION PASSED: For calendar year 2007 for Portland Dharma Center classes, there will be no fees except requests for donations.

III. President's Report

Ed: Asked to suspend the normal order of business in order to talk about ZCO plans for a downtown center and our relationship with DRZC.

End of President's Report

XIII. Exploring Plans for a downtown center and our relationship with DZRC.

The Carlsons and Bays talked about the length of time and the depth of the relationship between the ZCO and DZRC sanghas. The Carlsons talked about the improvements DZRC is making to the Portland Dharma Center including a new roof, access for disabled people. They covered the history of DRZC's property and long term plans and research for a bigger property and current fundraising strategies.

Further discussion included: ZCO's gratitude for the current space and wishes for its own space; the need for active collaboration on scheduling, classes and curriculum; ways the ZCO could

take more responsibility for PDC; joint attendance at each other's board meetings; possibilities for joint expansion to a bigger space and how big such a space might need to be.

The Carlson also talked about Dharma Rain's oblate program which is in its beginning stages. Its focus is on both service and practice to the temple community and outside and would create its own internal accountability.

End of Exploring Plans for downtown center discussion

V. Financial Report

Ensoku: [handed out financial report] will bring a 2007 budget proposal to the next board meeting. For 2006 ZCO brought in more income than projected. Program income from classes was down because attendance is down.

End of Financial Report

XI. Fees for Downtown Classes

Enosku: Shared the discussion of Sangha Council related to classes. Council is recommending that classes be free. Attendance at classes is down. Classes are an important part of practice but they haven't been as visible a part of ZCO culture recently. DZRC doesn't charge for classes. We can afford to offer them for free. Discussion of ways to reinvigorate classes.

MOTION: For calendar year 2007 for Portland Dharma Center classes, there will be no fees except requests for donations. Motion passes.

End of Fees for Downtown Classes discussion

XII. Bylaws Revision

Gensho: referred everyone to emailed handout.

Discussion about reason for bylaws revision including: making bylaws line up with the way ZCO actually runs; intellectual property; make up of nominating committees; simplified membership; statements on lay and monastic practice; spiritual leader and teachers.

Kojun will follow up with David Bell for technical support.

Gensho will follow up with another draft and a vote will happen at a later time.

End of Bylaws Revision

XVI. Preparing for Vision Issue of Ink on the Cat

Discussion that it might be better to put out a vision issue once things become more clear and that the issue would be around the vision and input from the sangha. Instead the next edition will be on the topic of Vow.

End of Ink on the Cat discussion

Minutes taken by Patrick Green, Secretary