Zen Community of Oregon Annual Board Meeting

Zoom

2:00-4:00 PM

July 10, 2022

Minutes prepared by Kassie Ko’un Fisk

|  |  |
| --- | --- |
| **ZCO board members attendance** | **Sangha attendance** |
| * Nancy Kodo Conover (President)
* Chozen Bays,Roshi (Director)
 | * Hogen
* Myo’on
 |
| * Harrison Shokan Martin (Director)
 | * Myoyu
 |
| * Brent Gyokan Carmer (Director)
 | * Onshin
 |
| * Nancy Kyoko Whitaker-Emrich (Director)
 | * Onkatsu
 |
| * Jim Shikaku Hornor (Director)
 |  |
| * Darah Shonin Ashton (Treasurer)
 |  |
| * Patrick Bansho Green (Administrator)
* Kassie Ko’un Fisk (Director, Secretary)
 |  |

1. **Welcome to new Board Members**

Welcome Ko’un and Shokan to the board

1. **Election of new officers**

After nomination, the board voted and unanimously approved the following officers:

* President – Kodo
* Treasurer – Shonin
* Secretary – Myo’on
1. **Annual Fund Raising Report** — Myo’on Bea
* Myo’on shared that dues and the annual fund make up half of ZCO income.
* This year’s goal is $100,000.00. We have $27,500.00 in gifts and pledges to date.
* Sorin, Onkatsu and Ko’un are currently contacting previous donors for this year’s annual campaign. Bansho, Kodo and Myo’on will complete the next phase of outreach.
* In the future, there will be the ability to gift stocks. More to come.
1. **Update from Mt. Seat Ceremony and Great Vow**
* Onshin provided a summary and all agreed that the ceremony was a success and thanked everyone that was involved in the planning an execution of a beautiful tribute.
* Myoyu provided a status of Great Vow
	+ The summer program has 8 people and will last 6 weeks. The summer program now includes a cost of $300.00
	+ Beginner’s Mind retreat included 30 guests and 24 residents.
	+ We are getting an estimate to fix the roof above the gym. The septic and plumbing is 50 years old and the bathrooms are in need of remodeling.
1. **Update from Heart of Wisdom – Kodo and Onkatsu**
* The shrine is growing, and the steps and railing outside are complete.
* Raccoons helped themselves to the attic and are now gone and repairs made to prevent re-entry.
* Work in the garden continues with the goal to have places to sit, add sunshades and platforms.
* The audio/video in the Zendo is in a sweet spot. Speakers will be installed to optimize sound.
* The performance of the AC is in question and a service appointment has been made.
* In person attendance is low. Masks are currently encouraged.
1. **Planning for Day Long Board Meeting September 10 at Great Vow**
* The expectation is that this will be 9-5 Saturday September 10, 2022 and may want to stay overnight on Friday.
* The agenda will include reviewing the Strategic Plan and determine revisions for moving forward to envision the next 5 years. Specific items mentioned include:
	+ Long range plans for maintenance and repairs
	+ A yoga space at Great Vow
	+ Long term residential space

**Action Items**

* Nan, Shokan, Bansho and Kodo will work on the agenda.
* Shikaku volunteered to work on a survey to gather data to determine what things may encourage people to stay longer.

**Upcoming Board Meetings**

* Sat, Sept 10 board meeting + retreat at Great Vow
* Sun Nov 6 2-4pm

*Minutes were approved with a simple majority in August 2022 that included: Nan, Chozen, Kodo, Shikaku and Gyokan.*